



Manufacturing Team Member

SUMMARY

Team Members will be trained in all areas of production and perform job requirements according to the specific areas' Standard Operating Procedures to fabricate and assemble company products.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned

- Fabricate and assemble company products which may include the operation of automated manufacturing equipment in a team environment.
- Work requires the ability to read and understand Standard Operating Procedures (SOP) and Process Specifications (PS) to operate and setup machinery and related systems.
- Participate in continuous process improvement.
- Keep work area neat and clean and follow all established safety guidelines.
- Work within a team structure to achieve Company and department goals.
- Strictly adhere to the company policies regarding attendance and punctuality.
- Perform additional duties related to specific area assignment.
- Regularly handles hazardous and non-hazardous wastes generated in the manufacturing process.
- Train new team members as required.

QUALIFICATIONS

- Possess basic math skills.
- Ability to work with small parts.
- May also require forklift experience and basic computer skills.

The individual in this position must be able to understand all policies, procedures, instructions, rules and regulations (including all safety training and safety information) associated with this position which are written in English. In addition, the individual must be able to appropriately respond to these and, where needed, provide reports, presentations, information and communications in English.

EDUCATION and/or EXPERIENCE

Minimum educational requirement includes a high school diploma or equivalent. Minimum experience includes at least 2 years of consecutive work history. Manufacturing experience preferred.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to lighting and temperature as required for outdoor and manufacturing areas. Appropriate safety equipment is required by area. There is potential exposure to hazardous chemicals, including radiation. A considerable amount of moving from department to department may occur in unfavorable weather conditions. The employee is exposed to the inherent dangers of the explosive materials used in the manufacturing processes.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to move throughout the facility, traverse within production areas, effectively communicate with others, detect or exchange information or ideas, perform

functions which require the manual operation of both general office productivity and manufacturing equipment as well as the ability to place, reach, detect, push/pull, ascend/descend, and position self to navigate within confined working spaces. The employee is frequently required to remain in a stationary position. The employee must occasionally move or transport up to 75 pounds. Specific vision abilities required by this job include close inspection, identification of objects from a distance, color determination, peripheral detection, depth judgment, and the ability to identify details in varying conditions.

Disclaimer: The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.